



# Quarterly Newsletter

Volume 5 | Issue 5 | Palesa Coal

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Critical Season Safety Campaign

Performance January 2024

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## *From the desk of the Co-CEOs*

The 2023 calendar year was a big year for Palesa Coal with the commencement of the Rooipoort extension project. The extension will add 32, 2 Mt of coal reserve to Palesa Coal and extend the life of mine “LoM”. During the 3<sup>rd</sup> quarter production was impacted by unfavorable weather conditions “rainy season” and sales were affected by client’s rejection of coal due to the percentage of fines in product, the fines challenges are being addressed both internally as well as with the client Eskom.

In August 2023, the FX plant broke the record of 260 788 plant feed tons which was exceptionally well and in October 2023 they broke another record of 265 318 plant feed tons. In this financial year both Plants, the DMS and FX managed to achieve six records of plant feed. Well done to the teams! The January performance showed a good start for the calendar year, let’s keep it up, so that we can achieve our objectives for the current financial year which will end at the end of March 2024.

**“Zero harm remains  
HCI Coal’s key safety  
objective at Palesa.”**



On the Safety front, to date, Palesa Coal recorded 745 Lost Time Injuries (LTI) free days, and 2492 Fatal Incident (FI) free days. This is an exceptional achievement, and everyone can be proud of this. Palesa Coal has adopted the health and safety (H&S) rules to effectively ensure that a proactive H&S culture is fully embedded in its operation. This will also ensure that a vision of “zero harm” is achieved. Palesa Coal launched the critical season campaign in October 2023 under the theme “*SEKWANELE*”. We wish to extend our gratitude for such resilience during this difficult quarter.

Aadil & Pieter



## *An extension of greatness, Palesa Coal launches Rooipoort Extension*

It all began with exploration drilling, 36 core boreholes were drilled in 2008/9, additional 46 boreholes have been drilled from 2021 to date, 71 percussion holes drilled, 32.2 Mt coal reserve in the Rooipoort extension.

The position of the box-cut was carefully established taking into consideration the overburden and coal thickness, water table, material hauling, blasting as well as other operational requirements. The first topsoil load was celebrated with operators on the 22nd of August 2023. Presplit and hards drilling commenced on the 2nd of September 2023. The Ramp hards overburden was blasted on the 30th of September 2023. Palesa Coal wishes to thank all its stakeholders; Trollope Mining Services, Siyathuthuka Mining Services, the neighboring communities, and famers for making the project a success.

## *D2141 Re-Gaveling Project Complete and Open to the Public*

Palesa Coal through its community consultative forum identified SMMEs from Region 7 City of Tshwane and Thembisile Hani Local Municipality for the purpose of re-graveling a portion of the Vlakraagte road which was no longer driver friendly especially during the rainy season.

The project started in September 2023 and was completed in November 2023 creating short-term employment opportunities for 15 people from the surrounding farm communities. The repairs on this road has benefitted members of the public and Palesa Coal employees.



**“We are really grateful to have been provided with this opportunity by Palesa Coal to demonstrate capacity from the local community” Wethu Mahlangu - Tjheli Trading**





### *The new BIG thing in training – Agricultural Portable Skills*

A Palesa Coal is proud to award certificates of completion of the first ever portable skills (agricultural/farming) to be implemented by the mine. The programme was implemented in partnership with a local training service provider Land and Enviro Care (Pty). A total of 10 young people from Region 7 City of Tshwane and Thembisile Hani Local municipality, participated on a three months crop production programme at Sybraanskraal, KwaMhlanga.

The great application of this programme is to use it for community upliftment, by using this form of training in rural communities we can help them to advance their livelihoods either through formal employment or self-employment.



### *Palesa Coal develops emerging local SMMEs from the local communities*

Enterprise and Supplier Development (ESD) as defined in the amended Broad-Based Black Economic Empowerment (B-BBEE) Act (Act No 46 of 2013) refers to a set of affirmative action and local content development measures aimed at promoting economic transformation. Palesa Coal, in collaboration with Raizcorp, hosted a graduation ceremony honoring small business owners from communities surrounding its operations, who completed a business development programme to help them run their businesses better. The event took place in Kgodwana Cultural Village, KwaMhlanga, and the beneficiaries were from Region 7 City of Tshwane and Thembisile Hani Local municipality. The programme is structured to provide diverse support based on the stage or level of business maturity of the SMMEs, as well as existing operating gaps, equipping entrepreneurs with the much-needed skills and support to ensure that they are successful and sustainable, way into the future.

**“I would like to congratulate you, not for graduating, but for all the courage it took for you to do so. Make us proud, move into the future and become massively successful as an entrepreneur, as a leader, as a father, as a mother, as a South African.” Raizcorp CEO; Allon Raiz**





## *Palesa Coal Graduate Development Programme 2024*

The internship programme provides unemployed youth who have completed degrees or diplomas in the scarce skills disciplines identified in the MQA and MERSETA Sector Skills Plan with work exposure across different sections in Palesa Coal. Internships training areas; HR, Geology, Procurement, Finance, Environmental, Health & Safety, Mining, Metallurgy, Industrial Engineering & Training.



## *Community Development Skills - Articulated Dump Truck and Rigid Dump Truck*

Palesa Coal recognizes the importance of investing in the communities in which we operate so as to build a new generation of skilled young people for employment in the mining sector, on 07 December 2023, twenty young people from Region 7 City of Tshwane and Thembisile Hani Local municipality began training on Articulated Dump Truck and Rigid Dump Truck operator skills at Palesa Coal (Trollope Mining Services) site, on August 2023. After completing their training, trainees will be considered for employment at Palesa Coal provided vacancies are available and will be free to extend their employment search to other mining companies. Through this programme, Palesa Coal addresses not only the dearth of core skills in the mining sector but also empowers young people to reach their full potential.

**“On behalf of the City of Tshwane, Region 7 Council, we are grateful for Palesa Coal’s contribution in addressing skills shortages within our communities”**  
**Cllr Oupa Matshiane –**  
**Ward 104**



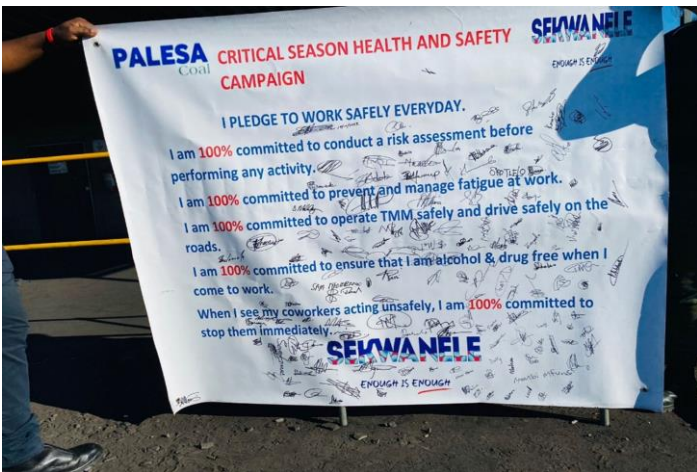


## *Medi Response join forces with Palesa Coal to empower local community members with First Aid Level 1 Training*

Medi Response partnered with Palesa Coal and Gift of the Givers SA to offer First Aid Training Level 1 to employees and community members. A two-days certificated training programme held at Kghodwana Cultural Village [KwaMhlanga] on 28-29 September 2023 saw 15 Palesa Coal employees and 35 local community members benefit from the programme. On the first day of the training, participants were introduced to theory followed by practicals on the second day of the training together with formal assessment. To mention few among others, participants were taught how to attend to patients involved in accident scenes and assist while waiting for professional medics to arrive, how to perform Cardiopulmonary Resuscitation (CPR) on both adults and children and where and how to apply different type of bandages each on a specified area of injury.

## *Launch of the Critical Season Campaign under the theme “SEKWANELE – enough is enough”!*

On 19 October 2023, Palesa Coal launched the Critical Season campaign led by the Department of Health and Safety, the campaign will run until 31 January 2024. The intention of the campaign is to encourage Palesa employees to adhere to basic Health and Safety requirements by ensuring participation by all to achieve zero harm.



**“Enough is enough- Sekwanele, the intention of the campaign, is to encourage Palesa employees to adhere to basic Health and Safety requirements” Phillemon Motshweneng – Safety Officer**



## *Community and Stakeholder Engagement – First Community Consultative Forum 2024*

On Wednesday, 17 January 2024, Palesa Coal held its first community consultative forum meeting at Kghodwana Cultural Village. Palesa Coal CCF foster a two-way dialogue and meaningful engagement with stakeholders by providing relevant information to stakeholders in a timely manner, including participation by site management and subject-matter experts when addressing concerns of significant stakeholders, engaging in a manner that is respectful and free from manipulation, interference, coercion or intimidation, soliciting feedback on issues relevant to stakeholders, and providing stakeholders with feedback on how the company has taken their input to account.



## *Palesa Coal Donates Wheelie Bins to Local Schools in Commemorating Environmental Day.*

Palesa Coal recognizes the importance of raising awareness about the significance of environmental health to prevent and control infectious diseases for healthier communities.

In September 2023, Palesa Coal donated wheelie bins to five local schools namely, Mkhambi Primary School, Bhekimfundo Combined School, Vukuzame Secondary School, Madlomsobo Combined School and Tetema Primary School, each school receiving six wheelie bins. This is to encourage safekeeping in the school environment and help with waste management.

**“Meaningful engagement includes a two-way exchange of information between the company and stakeholders.” Stakeholder Engagement Manager; Phindani Makamu**

## Compliance with Safety, Occupational Health, Environment and Community (HSEC) standards



### CRITICAL SEASON WEEK 13- TOPIC- WALKWAY SAFETY.



Establish eye contact with drivers passing or stationary vehicles where you want to cross. Make sure that they can see you - then take all the usual precautions before crossing the road.

Some of the measures you should take:

- Always use the walkways.
- Pay attention to your surroundings.
- Make sure that you are in an area free of hazards, such as moving vehicles and machinery.
- Never walk across an area where pedestrians are not allowed.
- If you need to speak to or contact a vehicle driver, never assume he or she is aware of your presence, make sure the driver has seen you and STOPPED the vehicle before you approach.
- Make sure you wear high visibility clothing – this is particularly important in poor weather conditions and darkness.
- If you are concerned about the risk of collision with pedestrians, then report the circumstances to your Supervisor immediately.







## Take Care – We Need You!

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